

EXPERIENCE

Biden for President

New York, NY

Expansion States Organizing Director

Sept 2020 - Nov 2020

- Employed traditional Organizing and Distributed organizing tactics to design and implement a coordinated GOTV effort across 13 Expansion States to support voter contact efforts in Battleground states.
- Developed plan to create virtual organizing spaces, allowing supporters to come together around key issues, such as support for President-Elect Biden's ambitious climate change initiatives, and supporting over 65,000 direct voter contact shifts during early vote and GOTV weekends.
- Managed national mobilization email program, and developed volunteer recruitment strategies to schedule over 85,000 GOTV shifts.

Mayor's Public Engagement Unit--City of New York

New York, NY

Outreach Manager

July 2019 - Present

- Manage 38 Outreach Specialists, nine project leads, and the Deputy Outreach manager to conduct city-wide outreach and case management efforts targeting tenants experiencing housing insecurity and related issues.
- Work closely with supervisors to develop personnel management strategy, corrective action plans, staff-appraisals, and goals for team members.
- Act as liaison between unit, and agency departments including HR and IT, to promote awareness and adherence to City policies.
- Manage bias and DEI-informed hiring process including the candidate recruitment, interview, selection, onboarding, and training. Hit benchmarks for hiring multilingual candidates that came from and were representative of New York, including promoting and hiring people of color in 80% of supervisory vacancies.
- Worked with prospective and selected candidates for hire and promotion to ensure they could navigate and pass civil service requirements for positions.
- Develop and manage professional development and training opportunities to increase candidate retention, promotion, and well-being
- Design and execute outreach programs to support City initiatives, including spearheading outreach around environmental justice issues such as peeling lead paint, and promoting sustainability programs through weatherization grants.
- Create rapid-response outreach programs to confront COVID-19 and to effectively deliver services to vulnerable New Yorkers.

Deputy Outreach Manager

Sept 2018-July 2019

- Managed the Universal Access to Counsel outreach program, overseeing three teams.
- Successfully executed a hiring program to build a diverse outreach team.
- Drafted programmatic outreach and case management goals for the UATC and Borough Teams to preserve affordable housing and housing for low income New Yorkers.

Borough Lead

Feb 2017 - Sept 2018

- Hired, trained, and supervised six Tenant Support Specialists to conduct outreach and provide case management support to tenants facing harassment, displacement, and eviction.
- Collaborated with PEU Digital Information Team, outside contractors, and the Mayor's office to develop, test, and implement outreach and case management tools to assist with outreach and mobilization during coastal storm events related to climate change.

Democratic Party of Virginia

Loudoun County, VA

Regional Organizing Director

May 2016 - Nov 2016

- Hired and trained eight organizers, the deputy organizing director, and intern cohort.
- Developed team strategies to reduce burnout and increase morale and productivity during a stressful election period.
- Developed and trained on messaging around Climate Change, clean energy, and other Democratic Party Platforms

Hillary for America

Iowa City, IA and Commerce City, CO

Various Roles

June 2015 - May 2016

- District Delegate Director, IA: Confirmed and trained delegates for the District and County conventions to preserve Hillary Clinton's caucus-night delegate margins.
- Held 1:1s, team meetings, and other events to promote awareness of Secretary Clinton's positions on Climate Change, Clean Energy, and other issues.

Roosevelt Institute Campus Network

Ann Arbor, MI

Midwest Regional Coordinator

May 2014 - May 2015

- Assisted student chapters in developing, writing, and creating implementation plans for local progressive policy proposals on a variety of issues including affordable housing in Ann Arbor, and Women and Minority Owned Business Purchasing in South East Michigan.
- Coordinated chapters in cities across the Midwest to develop research and policy proposals to be included in the Roosevelt Institute's 10 Ideas for Energy and Environment Journal.

SCI Energy

New York, NY

Research Assistant

May 2013 - July 2013

- Conducted market research for SCI Energy, seeking to work with large institutions to provide conversions to weatherization, solar and other clean energy conversions.
- Conducted research into Colleges and Universities in the North East to understand their commitments to climate change and openness to adopting clean energy solutions.
- Identified institutional and commercial targets for energy reduction solutions, and conversion to clean energy.

Inter-Cooperative Council

Ann Arbor, MI

Sustainability Chair

Jan 2013 - Dec 2013

- Educated Housing Co-op residents across 16 co-ops in sustainability practices in the oldest student housing cooperative in the United States.
- Created a messaging campaign to bring attention to how members' actions impacted climate change, their health, and the continued affordability of cooperative housing.
- Implemented adoption of energy-monitoring dashboards to measure and track success of sustainability plans.

The Hudson Companies Inc.

New York, NY

Winter Real Estate Fellow

Nov 2012 - Jan 2013

- Worked alongside Principals and Project Managers for Hudson Companies' affordable housing and market-rate portfolio to create promotional work for its most successful developments..
- Coordinated with developers to highlight projects that had received Gold and Platinum LEED awards.

Organizing for America--Iowa

Fayette County, IA

Field Organizer

Aug 2012 - Nov 2012

- Worked with local Democratic volunteers to persuade and turnout voters for President Obama around key issues like Wind Power.
- Oversaw a GOTV program that resulted in the highest turnout in the state.

EDUCATION & SKILLS

University of Michigan, Ann Arbor MI **2015**
BA with Honors in Philosophy, Politics, and Economics

- Highly proficient in Google Sheets, Excel, VAN
- Spanish (Conversational)

- Limited proficiency with C++ and Python
- Punning