

U.S. DEPARTMENT OF TRANSPORTATION RECUSAL

FROM: Dani Simons, Director of Public Affairs

TO: Chris Cialeo, Ethics Official

DATE: March 29, 2021

This is to advise that I am recused from personal and substantial participation in any particular matter involving my former employer, **Waze**, for a period of **one year**, in order to avoid the appearance of loss of impartiality in the performance of my official duties, unless I first obtain a waiver, pursuant to 5 C.F.R. § 2635.502. In accordance with Paragraph 2 of the Ethics Pledge (Executive Order 13989), for a period of **two years** from the date of my appointment, I am recused from personal and substantial participation in any particular matter involving specific parties that is directly and substantially related to **Waze** including regulations and contracts. I therefore am recused from participating in any particular matters involving **Waze** until **January 27, 2023**.

I am recused from personal and substantial participation in any particular matter that would have a direct and predictable effect upon the financial interests of **Alphabet, Inc.**, unless I first obtain a waiver, pursuant to 18 U.S.C. § 208(b)(1).

I am recused from personal and substantial participation in any particular matter involving my spouse's employer, (b)(6) in order to avoid the appearance of loss of impartiality in the performance of my official duties, unless I first obtain a waiver, pursuant to 5 C.F.R. § 2635.502.

Accordingly, I will not work on any matters relating to the above-listed organizations. If any matters involving these entities come to my attention, I will refer them to **Laura Schiller** for appropriate action and reassessment.

I understand that I am responsible for complying with these recusals. I will seek the assistance of an ethics official if I am ever uncertain whether I may participate in a matter.

Dani Simons Digitally signed by Dani
Simons
Date: 2021.04.02
15:45:41 -04'00'

Signature of Employee

CHRISTOPHER JOSEPH CIALEO Digitally signed by
CHRISTOPHER JOSEPH
CIALEO
Date: 2021.04.05 08:44:29 -04'00'

Signature of OST Ethics Official