

NOTIFICATION OF PERSONNEL ACTION

DHS-001-01896-000094

1. Name (Last, First, Middle) FONG, HEATHER J				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 03/01/2021		
FIRST ACTION					SECOND ACTION					
5-A. Code 190		5-B. Nature of Action PROVISIONAL APPT NTE 03/02/21			6-A. Code		6-B. Nature of Action			
5-C. Code Y9K		5-D. Legal Authority SCH C 213.3302(A)			6-C. Code		6-D. Legal Authority			
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority			
7. FROM: Position Title and Number					15. TO: Position Title and Number SENIOR ADVSIOR 90997017 083881					
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		16. Pay Plan GS		17. Occ. Code 0301
.00						.00		15		01
120. Total Salary/Award		121. Pay Basis		20A. Basic Pay		20B. Locality Adj.		20C. Adj. Basic Pay		20D. Other Pay
144,128.00		PA		110,460.00		33,668.00		144,128.00		.00
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IMMEDIATE OFFICE OF THE SECRETARY OSEM Imm Off of the Sec					
					HS OS0101000000000000 PP 05 2021					
EMPLOYEE DATA										
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure (b)(6) - None 2 - Conditional - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b)(6)	
27. FEGLI (b)(6)				28. Annuitant Indicator			29. Pay Rate Determinant			
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave)		32. Work Schedule F FULL TIME			33. Part-Time Hours Per Biweekly Pay Period		
POSITION DATA										
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category (b)(6) E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888		
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON DIST OF COLUMBIA DC						
40. Agency Data		41.		42.		43.		44.		
(b)(6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER FERS, FERS-RAE OR FERS-FRAE. FEDERAL EMPLOYEES' HEALTH BENEFITS (FEHB): YOU HAVE 60 DAYS FROM THE DATE OF HIRE TO ENROLL. SEND YOUR COMPLETED SF-2809 TO (b)(6) TO COMPARE PLANS AND GET MORE INFORMATION, VISIT WWW.OPM.GOV/INSURE FEDERAL EMPLOYEES' GROUP LIFE INSURANCE (FEGLI): YOU ARE AUTOMATICALLY ENROLLED IN BASIC COVERAGE. YOU HAVE 60 DAYS FROM THE DATE OF HIRE TO ELECT OPTIONAL COVERAGE. SEND *** REMARKS CONTINUED ON THE NEXT PAGE ***										
46. Employing Department or Agency HOMELAND SECURITY					50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: NICOLE C. BARKSDALE-PERRY ACTING EXECUTIVE DIRECTOR, HRMS					
47. Agency Code HSAA		48. Personnel Office ID 5500		49. Approval Date 03/02/2021						

NOTIFICATION OF PERSONNEL ACTION

DHS-001-01896-000095

1. Name (Last, First, Middle) FONG, HEATHER J				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 03/01/2021		
FIRST ACTION					SECOND ACTION					
5-A. Code 190		5-B. Nature of Action PROVISIONAL APPT NTE 03/02/21			6-A. Code		6-B. Nature of Action			
5-C. Code Y9K		5-D. Legal Authority SCH C 213.3302(A)			6-C. Code		6-D. Legal Authority			
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority			
7. FROM: Position Title and Number					15. TO: Position Title and Number SENIOR ADVSIOR 90997017 083881					
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis
GS		0301		15		01		144,128.00		PA
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.
.00						.00		110,460.00		33,668.00
								144,128.00		.00
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IMMEDIATE OFFICE OF THE SECRETARY OSEM Imm Off of the Sec HS OS0101000000000000 PP 05 2021					
EMPLOYEE DATA										
23. Veterans Preference						24. Tenure			25. Agency Use	26. Veterans Preference for RIF
(b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%						(b)(6) 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite				(b)(6)
27. FEGLI					28. Annuitant Indicator			29. Pay Rate Determinant		
(b)(6)										
30. Retirement Plan				31. Service Comp. Date (Leave)		32. Work Schedule			33. Part-Time Hours Per Biweekly Pay Period	
(b)(6)						F FULL TIME				
POSITION DATA										
34. Position Occupied				35. FLSA Category		36. Appropriation Code			37. Bargaining Unit Status	
2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				(b)(6) E - Exempt N - Nonexempt					8888	
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON DIST OF COLUMBIA DC						
40. Agency Data		41.		42.		43.		44.		
45. Remarks *** REMARKS CONTINUED *** YOUR COMPLETED SF-2817 TO (b)(6) TO GET MORE INFORMATION AND USE THE FEGLI CALCULATOR, VISIT HTTP://WWW.OPM.GOV/INSURE/LIFE. FEDERAL DENTAL AND VISION PROGRAM (FEDVIP): YOU HAVE 60 DAYS FROM THE DATE OF HIRE TO ENROLL IN A SUPPLEMENTAL DENTAL AND/OR VISION PLAN. TO GET MORE INFORMATION AND ENROLL ONLINE, VISIT WWW.BENEFEDS.COM ONLINE ENROLLMENT IS MANDATORY. THRIFT SAVINGS PLAN (TSP): YOU ARE ELIGIBLE TO CONTRIBUTE TO TSP. YOU ARE AUTOMATICALLY ENROLLED AT THE RATE OF 3%. TO INCREASE OR DECREASE YOUR CONTRIBUTION AMOUNT, COMPLETE A TSP-1 AND SEND IT TO (b)(6) (b)(6) FERS EMPLOYEES ONLY: YOU WILL IMMEDIATELY RECEIVE AN AGENCY AUTOMATIC CONTRIBUTION OF 1% OF YOUR PAY AND QUALIFY FOR UP TO 4% MATCHING. TO GET INFORMATION, VISIT WWW.TSP.GOV/FORMS/TSPBK08.PDF										
46. Employing Department or Agency HOMELAND SECURITY					50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: NICOLE C. BARKSDALE-PERRY ACTING EXECUTIVE DIRECTOR, HRMS					
47. Agency Code HSAA		48. Personnel Office ID 5500		49. Approval Date 03/02/2021						

NOTIFICATION OF PERSONNEL ACTION

DHS-001-01896-000096

1. Name (Last, First, Middle) FONG, HEATHER J				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 03/02/2021					
FIRST ACTION					SECOND ACTION								
5-A. Code 546		5-B. Nature of Action CONV TO SES NONCAREER APPT			6-A. Code		6-B. Nature of Action						
5-C. Code V4L		5-D. Legal Authority 5 USC 3394(A) NONCAR			6-C. Code		6-D. Legal Authority						
5-E. Code AWM		5-F. Legal Authority OPM FORM 1652			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number SENIOR ADVSIOR 90997017 083881					15. TO: Position Title and Number SENIOR COUNSELOR (STATE & LOCAL LAW EN 90997059 084525								
8. Pay Plan GS		9. Occ. Code	10. Grade or Level 15	11. Step or Rate 01	12. Total Salary 144,128.00	13. Pay Basis PA		16. Pay Plan ES	17. Occ. Code 0301	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award 183,000.00	21. Pay Basis PA
12A. Basic Pay 110,460.00		12B. Locality Adj. 33,668.00	12C. Adj. Basic Pay 144,128.00		12D. Other Pay .00		20A. Basic Pay 183,000.00		20B. Locality Adj. .00	20C. Adj. Basic Pay 183,000.00		20D. Other Pay .00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IMMEDIATE OFFICE OF THE SECRETARY OSEM Imm Off of the Sec HS OS0101000000000000 PP 05 2021								
EMPLOYEE DATA													
23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					24. Tenure (b)(6) 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use	26. Veterans Preference for RIF (b)(6)				
27. FEGLI (b)(6)					28. Annuitant Indicator			29. Pay Rate Determinant					
30. Retirement Plan (b)(6)			31. Service Comp. Date (Leave)		32. Work Schedule F FULL TIME			33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA													
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category (b)(6) E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON DIST OF COLUMBIA DC										
40. Agency Data		41.	42.	43.	44.								
45. Remarks VETERAN PREFERENCE IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. (b)(6) TENURE AS USED FOR 5 USC 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE.													
46. Employing Department or Agency HOMELAND SECURITY					50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: NICOLE C. BARKSDALE-PERRY ACTING EXECUTIVE DIRECTOR, HRMS								
47. Agency Code HSAA		48. Personnel Office ID 5500		49. Approval Date 03/03/2021									