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Education

Master of Public Administration | Federal Policy, Politics, and Management
George Washington University

Bachelor of Science | Earth and Environmental Science
North Carolina Agricultural and Technical State University

Certificate Program of Legislative Studies
Georgetown University

Professional Experience

NC Department of Environmental Quality (NC DEQ) | Cabinet Secretary – Appointed by Governor Roy Cooper
January 2017 – Present
Raleigh, NC

M. Regan & Associates | Founder
September 2016 – February 2017
Raleigh, NC

Michael S. Regan founded M. Regan & Associates to help organizations find transformational solutions for the most important energy, environmental and economic challenges. With over 18 years of experience focused on environmental protection and public health, M. Regan & Associates was established to provide consultation in the areas of policy, regulation, strategy, implementation, management and fundraising.

Environmental Defense Fund
February 2008 – July 2016
Raleigh, NC

Associate Vice-President | US Climate and Energy & Southeast Regional Director | (2015 – 2016)

- Provided overall vision, strategy and leadership for US Climate and Energy program implementation: rewriting outdated regulations, spurring energy services markets, and modernizing century-old electric grid
- Managed complex negotiations with electric utilities, environmental organizations, industry associations and legislators; worked effectively with government officials, corporate business leaders, environmental advocates, academic leaders and elected officials
- Formulated program budget, objectives, priorities and implemented plans consistent with the organization's long-term interests in a global environment
- Partnered with executive-level development staff to create new and exciting ways for the funder/donor community to contribute
- Demonstrated strong political skills with a track record of building non-partisan alliances and an understanding of public policy

National Director | Energy Efficiency and Southeast Climate & Energy Policy | (2008 – 2015)

- Led national Energy Efficiency program and Southeast Climate and Energy program operations including fundraising, budget formulation/execution and resource allocation as well as provided strategic vision, leadership and direction to program staff in multiple states with diverse professional experiences (i.e., policy, scientist, economist, energy generalists, attorneys, administrative)

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- Designed regulatory and non-regulatory mechanisms for multi-pollutant emission reduction strategies regarding key industrial sectors to improve environmental conditions and air quality
- Designed and implemented non-regulatory, legislative and policy strategies to strengthen clean and reliable energy management (grid technology, renewable energy, efficiency business models and finance solutions), reduce pollution and encourage sustainable energy choices
- Managed complex negotiations with electric utilities, environmental organizations, industry associations and legislators; worked effectively with government officials, corporate business leaders, environmental advocates, academic leaders and elected officials
- Collaborated with executive team and senior program leaders across the organization to ensure delivery of outcomes and cross-programmatic execution of most pressing issues; communicated program milestones and effectiveness to senior level stakeholders, EDF board members and donors
- Served as regional/national spokesperson on clean energy solutions and market-based policy options for news and print media

United States Environmental Protection Agency

September 1998 – February 2008

Washington, DC | Research Triangle Park, NC

Supervisory Environmental Protection Specialist | Office of Air Quality Planning & Standards

November 2006 – February 2008

Research Triangle Park, NC

- Designed viable regulatory and non-regulatory mechanisms to implement multi-pollutant, sector-based emission reduction strategies established upon comprehensive information regarding key industrial sectors, regulated/non-regulated emissions, facility operations, economic and growth profiles and capital planning cycles to improve air quality
- Developed strategic “win-win” alliances/partnerships with Industries, State, Local and Tribal agencies, academic institutions, Federal land managers and various external stakeholders to identify and propose ways to meet regulatory and environmental objectives
- Coordinated control requirements to reduce redundancies among EPA’s programs to improve efficiency, cost-effectiveness and emission reduction targets
- Provided management direction and leadership for re-designing EPA’s New Source Performance Standards (NSPS) program to satisfy EPA’s programmatic goals in concert with future multi-pollutant sector-based efforts, energy efficiency and climate goals
- Developed written communication materials in support of environmental programs, including, but not limited to Congressional and controlled correspondence, regulatory packages, program fact sheets concerning key issues, policy memoranda, legislation interpretation and environmental guidance

Environmental Protection Specialist | Office of Air Quality Planning & Standards

June 2003 – October 2006

Research Triangle Park, NC

- Developed/coordinated special cross cutting projects and diverse teams, policy recommendations, planning initiatives and innovative mechanisms designed to meet and/or exceed program objectives for reducing air pollution and protecting human health. Required harmonization among various media offices within EPA, Federal Advisory Councils, State and Local air pollution control agencies, and other Federal and non-Federal agencies
- Served as team lead (Pulp and Paper Sector Strategy) ensuring a collaborative environment to optimize products, presentation of deliverables to senior management, and budget expenditures, bolstering team assurance in demonstrating technical knowledge and operational functionality while focusing on systematic progress toward goals

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- Directed work efforts for drafting and developing national air quality policy options and guidelines based upon sound technical and legal grounds. Coordinated the development of national regulations, policies, and guidelines with EPA Headquarters, other Federal agencies, Tribes, Federal Advisory Councils and State and Local air pollution control agencies

Special Assistant | Director of Radiation and Indoor Air – Office of Radiation & Indoor Air

September 2001 – June 2003

Washington, DC

- Developed/coordinated special cross cutting projects, policy recommendations, initiatives and activities, which required harmonization among various media offices within EPA, Federal Advisory Councils, State and Local air pollution control agencies and other Federal and non-Federal agencies
- Developed/facilitated policy recommendations and guidance to senior managers for program operations; assisted in the development of new or revised standards and regulations
- Coordinated internal programs, policy discussions and cross media projects with various parts of the Agency and other Federal and non-Federal agencies
- Researched material and developed speeches, background documents, Congressional testimony and presentations
- Served as office liaison to the U.S. Assistant Administrator's office and throughout EPA where areas of mutual interest exist

Special Assistant | U.S. Assistant Administrator of Air and Radiation – Immediate Office of Air and Radiation

September 1998 – September 2001

Washington, DC

- Coordinated/developed speeches and testimony, environmental justice policy research and development, and communication strategies for the U.S. Assistant Administrator, Deputy Assistant Administrator, Chief of Staff and Program Directors
- Assisted teams in defining source toxics, improving EPA's understanding of the risk of these toxics and strengthening partnerships with state and local government
- Responded to information requests from Capitol Hill, EPA Administrator, National and Local Press and State and Local agencies
- Provided logistical support to Deputy Assistant Administrator for development and implementation of the Air and Water Subcommittee of the National Environmental Justice Advisory Council
- Served as liaison to the State and Territorial Air Pollution Program Administrators/ Association of Local Air Pollution Control Officials, the Office of Program Management Budget and the Office of Congressional and Intergovernmental Relations

Appointments to Executive & Legislative Commissions and Councils

- University of North Carolina Chapel Hill School of Law – Center for Climate, Energy, Environment and Economics
- Gubernatorial appointment to the NC Energy Policy Council
- Legislative appointment to the NC Legislative Commission on Global Climate Change
- Executive Steering Committee of Envision Charlotte – Clinton Global Initiative